Visa and work permit requirements for UK musicians working in EU/EEA countries

September 2021
Introduction

All UK nationals holding a valid passport (with at least six months' validity) can travel for up to 90 days in a 180-day period in the Schengen area under the visa-waiver regime. However, since 1 January 2021, UK nationals seeking to work in the EU are considered third-country nationals and may need a visa and/or work permit to do so. These rules are set by each member state.

What is the difference between a visa and work permit?

A visa is a document which gives a person the right to enter or leave the country or territory for which it was issued.

A work permit is a generic term for any legal authorisation which allows a person to take up employment.

*It is important to note that some countries use the terms ‘visa’ and ‘permit’ interchangeably.*

About this document

The tables contained in this document provide an overview of the different requirements for entry visas and short- and long-stay work permits for the 27 Member States of the EU together with Iceland, Norway, Liechtenstein and Switzerland. That includes details for non-Schengen Area countries like Bulgaria, Croatia, Cyprus, Ireland, Romania. For Schengen Area countries, stays not exceeding 90 days within a 180-day period (in one or several visits) are considered short stays and are generally subject to the EU visa code; stays exceeding 90 days in a 180-day period are considered long stays and are generally subject to national legislation. The European Commission has an online calculator to help track short-stays.

Methodology

The starting point for this guide was the government’s foreign travel advice page, which directs users to UK embassies. Where information on the embassy websites wasn’t easily available or clear, the next stage was to look at various in-country government department websites (immigration, labour and employment etc). Where legislation was referenced, we included this in conjunction with the website information. We were careful to avoid third-party websites or visa procurement agency websites, especially where the date of the information contained within them wasn’t clear or where we could not verify the information. Where embassy or government pages were most recently updated before 2020, we have made sure to highlight this. We also included information from the Visa Code Handbook and approached Mobility Information Points and embassies to verify our research.

Links are provided wherever possible to access further information and the details of all embassies are also included. We have collated this information from publicly available government sources for each country. In addition, for information on visas, we have referred to Article 6(3) of the Visa Code Handbook which can be found in Appendix 1 at the end of this document. We have also consulted with Mobility Information Point experts at CzechMobility.info (Czech Republic),
MobiCulture (France), Touring Artists (Germany), DutchCulture (The Netherlands), Loja Lisbo a Cultura (Portugal) and Scensverige (Sweden) and are grateful for their additional input. Several European countries have Mobility Information Points (MIP) which aim to tackle administrative challenges that can be faced when working across borders, including visas, social security, taxation and customs. Finally, we have consulted with individual countries via UK Embassies.

**Additional considerations**

In addition to the costs associated with visas and work permits, you may also need to factor in further costs for:

- Copying of documents
- Certification of copies
- Translation of documents
- Sending your passport to an embassy
- Travelling to embassies or consulates. It is not clear if applications can be dealt with by honorary consulates/honorary consuls outside of London.
- Copies of bank statements (which may need to be certified)
- Police certificate. These need to be requested from the ACRO Criminal Records Office. It costs £55 for a police certificate obtained within 10 days and £95 for a 2-day service.

In response to a lack of clear, country-specific guidance and a need for our members to be able to access information for multiple countries as easily as possible, the ISM have tried our best to summarise a very complex issue. We believe the information provided is as accurate as possible considering the vast amount of material available from each member state. The information was last updated on 7th September 2021 and will be regularly updated to reflect ongoing developments. If you spot anything we have potentially omitted, we would be grateful if you would share this with the ISM for review via membership@ism.org.

**The following information is for your reference only and does not constitute legal or immigration advice.** The ISM recommends that if you have any doubts about your eligibility to enter any country, you contact a suitably qualified migration expert for each individual country in good time prior to intended arrival. The ISM has partnered with Viva la Visa to offer free 30-minute consultations with their experts in worldwide visa and work permit procurement. Find out more about joining the ISM today.

*Notes: All amounts in GBP are approximate.*
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<tr>
<td>Austria</td>
<td>Not required if working <strong>dependently</strong> for less than 4 weeks. Visa C+Erwerb (gainful activity) for more than 4 weeks but less than 90 days. Visa D+Erwerb for stays between 90 and 180 days. For <strong>independent</strong> work of any length of time a visa is required (either a C+Erwerb up to 90 days or D+Erwerb between 90 and 180 days)</td>
<td><strong>Exemption from work permit</strong> if employed for: • 1 day • or 4 weeks within an overall production Work permit required for more than 4 weeks (usually applied for by the Austrian partner). Once granted, apply for visa at the Embassy. A work permit is not required for <strong>independent</strong> work as the C- or D-type visa is in place.</td>
<td>‘Such employment shall be notified by the event organiser and/or producer on the day of work take-up to the competent regional office of the public employment service (AMS).’ For <strong>independent</strong> work, the artist would need proof of qualifications (CV, overview of past engagements, university degree)</td>
<td>As less than 90 days, but more than 4 weeks. For stays of more than 6 months a <strong>Residence Permit – Artists</strong> is needed (called a ‘settlement permit – artists on the website) is required for both self-employed and employed roles.</td>
<td>€80 for C+Erwerb visa €150 for D+Erwerb visa €120 for residence permit application. €20 for granting of the permit. €20 for fingerprints, scans of photos and signatures.</td>
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Austrian Embassy London 18 Belgrave Mews West London SW1X 8HU

Tel: +44 (0) 20 7344 3250

Honorary consulates: Edinburgh, Manchester
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<tr>
<td>Belgium</td>
<td>No.</td>
<td>Work permit exemption for up to 3 months for self-employed and employed foreign artists in Brussels Region and Wallonia.</td>
<td>Apply for a single permit through the employer to the relevant Region.</td>
<td>Flanders work permit for more than 21 days or for artists without international renown is free.</td>
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<td>Work permit exemption for up to 21 days per quarter for ‘artists of international renown’ and accompanying persons IN FLANDERS ONLY. A work permit will be required for stays of more than 21 days and if the artist is not of international renown (no definition of this in law, but MIP suggests ‘fame’ in at least 3 countries).</td>
<td>Self-employment requires a professional card. NB this is sometimes called a business card on the individual Region websites.</td>
<td>Professional card (all regions): €140 on application, €90 for each year of validity on collection.</td>
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Belgium Embassy  
https://unitedkingdom.diplomatie.belgium.be/en

17, Grosvenor Crescent  
Honorary consulates: Dover, Edinburgh, Jersey, Hull, Manchester, Newcastle
London SW1X 7EE
Tel: +44 (0) 20 7470 3700
London@diplobel.fed.be
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| Bulgaria| Not required for stays of up to 90 days* | *‘as long as there are various job arrangements. The host party in Bulgaria should check whether registration with the Employment Agency in Bulgaria will be required.’ | For stays of up to 1 year: [Long-term visa required](#). D-visa valid for up to 1 year. Work permit issued by the Employment Agency in Bulgaria is required - the host party in Bulgaria should check whether registration with the Employment Agency in Bulgaria will be required.  

For stay more than 1 year: D-visa valid for 6 months  
Work permit issued by the Employment Agency in Bulgaria is required - the host party in Bulgaria applies for that.  
Within these sixth months, the visa holder should apply with the local Migration police for a residence permit.  
[Information provided by Embassy](#)  | €100 for long term visa, up to 6 months.  
€200 for long term visa, up to 1 year. |

Bulgarian Embassy  
http://bulgarianembassy-london.org/  
186-188 Queen’s Gate  
London SW7 5HL  
Tel: +44 (0) 20 7581 3144; +44 (0) 20 7584 9400  
consular@bulgarianembassy.org.uk
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<tr>
<td>Croatia</td>
<td>No. <em>(See Appendix 1)</em></td>
<td>Work registration certificate for contracted work for artists and technical staff for up to 30 days and also up to 90 days in a calendar year.</td>
<td>Issued by the Ministry of the Interior, through the police department.</td>
<td>Temporary residence and work permit (up to one year - long-term residence only applies after 5 years). Point of Single Contact provides more details for both employed and self-employed workers.</td>
<td>You will also need: • Proof of the purpose of stay • Means of subsistence • Health insurance (not necessary if the contract of employment is concluded with a Croatian employer) • Proof of no convictions (only necessary for the first stay and work permit)</td>
<td>HRK 105 (£12) work registration certificate. HRK 350 (£40) temporary stay. HRK 560 (£64) for a stay and work permit. HRK 240 (£28) biometric residence permit. plus HRK 70 (£8) admin fee <em>(These are only issue to those who have already obtained a stay and work permit.)</em></td>
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Croatian Embassy  
http://uk.mvep.hr/en/  
21 Conway Street  
London W1T 6BN  
Tel: +44 (0) 20 7387 2022; (+44) 20 7387 1144  
croemb.london@mvep.hr  

Croatian Honorary Consulate  
2 Douglas Gardens  
Edinburgh EH4 3DA  
Tel: +44 (0) 131 225 2979  
dundeea@parliament.uk
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<td>Cyprus</td>
<td>Unclear. Visa information page on Ministry of Foreign Affairs page is ‘currently under review. It will be made available in January 2021’. Cannot confirm if UK is on the list of countries needing visas. <em>(See Appendix 1)</em></td>
<td>Entry and Temporary Residence and Employment Permit</td>
<td>Submitted by employer along with a contract of employment certified by Department of Labour. Must register with District Office of Aliens and Immigration or Central Offices in Nicosia within 7 days of arrival for fingerprints and photos.</td>
<td>As per working less than 90 days. Maximum stay is 4 years.</td>
<td>€200 for entry permit, registration and temporary residence permit. €170 where single permit procedures don’t apply.</td>
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High Commission of Cyprus in the UK  
https://cyprusinuk.com/consular/
13 St James’ Square  
London SW1Y 4LB

Tel: +44 (0) 20 7321 4100  
Cyprisinuk@mfa.gov.cy  
hclconsular@mfa.gov.cy

Honorary consulates: Birmingham, Leeds, Bristol, Glasgow, Dunblane, Londonderry
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<td>Czech Republic</td>
<td>Yes.</td>
<td>Work permit not required for performing artists working not more than 7 consecutive days or a total of 30 days in a calendar year. (<a href="#">Czech law 435/2004, Section 98d</a>)</td>
<td>Employee card required – issued for specific job positions on a central vacancies database. Blue card for jobs requiring high qualifications – also issued for specific job positions. An EU Blue Card is issued with a period of validity that is 3 months longer than the period of time for which the contract of employment was concluded, but the maximum period of validity is 2 years. A Blue Card can be renewed</td>
<td>For Employee cards: • Employment contract or letter of intent (must earn at least minimum wage and work 15 hours per week) • Proof of accommodation • Criminal record extract For Blue cards: • Employment contract for at least 1 year (40 hours per week and salary 1.5 times the average yearly gross salary) • Degree certificates • Proof of accommodation • Criminal record extract</td>
<td>CZK 5000 (£170) for both employee cards and blue cards.</td>
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**Embassy of the Czech Republic in London**

26-30 Kensington Palace Gardens

London W8 4QY

Tel: +44 (0) 7759 499327

[London@embassy.mzv.cz](mailto:London@embassy.mzv.cz)

[Consulate.london@embassy.mzv.cz](mailto:Consulate.london@embassy.mzv.cz)

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**Consulate General: Manchester**


**Honorary Consulates: Edinburgh (temporarily closed), Belfast**
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<td>Denmark</td>
<td>Unclear. No information in Article 6(3). (See Appendix 1)</td>
<td>No work permit required for musicians, ‘whose participation constitutes a substantial or essential part of a noteworthy artistic event.’ NB If an artist is not a substantial or essential part of a noteworthy artistic event the work will require a work permit, even if the work is for less than 90 days. SIRI can upon request make an instructive statement on whether or not an artist is a substantial or essential part of a noteworthy artistic event. Requests can be addressed to the Agency via their contact form. [Information provided by Ministry of Immigration and Integration Affairs]</td>
<td>Special individual qualification work permit and residence for musicians (and conductors) who have a job offer – up to 1 year.</td>
<td>DKK 4295 (£500) for the special individual qualification work permit/residence. NB Fees are normally updated on 1 January each year.</td>
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Danish Embassy

https://storbritannien.um.dk/en/

55 Sloane Street
London SW1X 9SR

Tel: +44 (0) 20 7333 0200
lonamb@um.dk

Danish consulates: Belfast, Birmingham, Cardiff, Edinburgh, Glasgow, Hull, Liverpool, Manchester, Milton Keynes, Newcastle
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<td>Estonia</td>
<td>No for short stays.</td>
<td>‘Short-time employment in Estonia is permitted to an alien, who stays legally in Estonia on the temporary basis (for example, on the basis of a visa or visa-free)’</td>
<td>Employment must be registered with the Police and Border Guard Board before employment commences. <strong>BUT</strong> The employer of a person engaged in creative activities must be a performing arts institution for the purposes of the Performing Arts Institutions Act.</td>
<td>Over 90 days an Estonian long-term visa or residence permit is required. [Information from Embassy]</td>
<td>€55 registration of short-term employment at a service office €48 registration of short-term employment at a self-service portal.</td>
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**Estonian Embassy**  
https://london.mfa.ee/

44 Queen’s Gate Terrace  
London SW7 5PJ

Tel: +44 (0) 20 7838 5388  
london@mfa.ee  
Consul.London@mfa.ee

Honorary Consuls: Cheltenham, Edinburgh, Aberdeen, Belfast, Jersey, Leeds
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| Finland | No. *(See Appendix 1)* | **No residence permit needed** if you have been invited to work in Finland or you have signed a contract to work in Finland and are a professional artist or support team for such a person. | **Residence permit with confirmed employment before you can apply.** (You may not work as a restaurant musician) | You must work professionally:  
• educated to higher education level  
• member of artists' association or learned society  
• professional work history supported by documents  
• earn your living through work in the arts  
Degree certificate  
Range of income requirements depending on the role. | €410 for residence permit (electronic application)  
€610 for residence permit (paper application) |

**Finnish Embassy**  
https://finlandabroad.fi/web/gbr/frontpage

38 Chesham Place  
London SW1X 8HW  
Tel: +44 (0) 20 7838 6200  
sanomat.lon@formin.fi  
consulate.lon@formin.fi

Honorary consulates: Belfast, Birmingham, Bristol, Cardiff, Dover, Edinburgh, Glasgow, Aberdeen, Hull, Leeds, Liverpool, Manchester, Newcastle, Nottingham, Plymouth, Rochester, Sheffield, Southampton
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<td>France</td>
<td>No for short stays.</td>
<td>Long-stay visa for stays of more than 90 days within a 180 day period.</td>
<td>Cultural events do not require a temporary work permit.</td>
<td>You will also need: • Proof of accommodation • Sufficient financial means • Return ticket or finances to purchase one • Document providing details of your profession and which organisations are expecting you • Health insurance</td>
<td>For stays between 3 and 12 months, a long stay visa: “passeport talent” (with no additional statement as seen below). It must be validated in the three months following arrival in France. For stays of more than 12 months, a long stay visa: “passeport talent - profession artistique et culturelle” (Skilled residence permit – artistic and cultural profession). In the two months following arrival in France, you can apply for a multi-year residence permit, valid for up to 4 years.</td>
<td>Certificate of registration from employer. Employment contract, Cerfa form completed and stamped by employer. Documents justifying status as an artist and the project in France for the self-employed. For both – proof of finances for the stay (at least equivalent to 70% of minimum legal wage in France). (Complete the Visa Wizard for further details).</td>
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French Embassy  [https://uk.ambafrance.org/](https://uk.ambafrance.org/)

Contact the French Consulate for visa or civil status applications:

**French Consulate**
21 Cromwell Road
London SW7 2EN
Tel: +44 (0) 20 7073 1200

**French Consulate**
West Parliament Square
Edinburgh EH1 1RF

[contact.edimbourg-fslt@diplomatie.gouv.fr](mailto:contact.edimbourg-fslt@diplomatie.gouv.fr)
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<td>Germany</td>
<td>National visa for stays of over 90 days.</td>
<td>Exemptions for: ‘persons, including their auxiliary staff, who...are active...in performances of...artistic value...provided the duration of the activity does not exceed 90 days within a period of 12 months.’</td>
<td>National D Visa (also called a Residence Permit Visa)</td>
<td>You will also need: • An employment contract • Original qualification certificates • Proof of employment status in the UK</td>
<td>€75</td>
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<td>‘Persons who are employed in the context of festivals or music and cultural days or are posted for guest performances or foreign film and television productions, if the duration of the activity does not exceed 90 days within a period of twelve months.’</td>
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<td>‘People who appear in daily performances up to 15 days a year’ (for example, a musician performing at a wedding)</td>
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**German Embassy**  
https://uk.diplo.de/uk-en

22 Belgrave Square/Chesham Place  
London SW1X 8PZ

Tel: +44 (0) 20 7824 1300  
info.london@visametric.com

Consulate General Edinburgh  
16 Eglinton Crescent  
Edinburgh EH12 5DG

Tel: +44 (0) 131 337 2323  
info@edin.diplo.de
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<tr>
<td>Greece</td>
<td>Yes.</td>
<td>A Schengen visa is required for paid employment.</td>
<td>Special purpose residence permit for ‘intellectual creators’ including musicians and singers (1.2.8). A D-visa may also be needed for stays of over 90 days. Law no. 4251 Immigration and Social Integration Code and other provisions refers to both (Article 17 for special purpose residence permits; Article 18c for D visas)</td>
<td>In addition to general supporting documents for a Schengen visa, applicants must submit: • Contract of employment • Private health insurance for the duration of the stay Visa application through Global Visa Centre.</td>
<td>£68 for Schengen C Visa £18.70 service fee per passport</td>
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**Greek Embassy**  [https://www.mfa.gr/uk/en/the-embassy/](https://www.mfa.gr/uk/en/the-embassy/)

1a Holland Park
London W11 3TP

Tel: +44 (0) 20 7229 3850
gremb.lon@mfa.gr

Honorary consulates: Belfast, Birmingham, Edinburgh, Glasgow, Leeds
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| Hungary | No.                 | ‘The Hungarian partner should consult directly with the competent local authority if a (work) permit is needed or not for the musician’s concrete activities/performances/work.’ | You may apply for a residence permit either through the employment route, or gainful activity route (for self-employed). | You will also need:  
- Proof of means of subsistence in Hungary  
- Proof of accommodation.  
- Proof of Health Insurance  
- Documents to evidence exit (i.e., ticket for departure)  
- Employment agreement (for employment route)  
- Business plan or contract for professional services or ‘other reliable means’ to verify your work (for gainful activity route) | €60 for residence permit. |

Hungarian Embassy  
https://london.mfa.gov.hu/eng

35 Eaton Place  
London SW1X 8BY

Tel: +44 (0) 20 7201 3440  
mission.lon@mfa.gov.hu  
consulate.lon@mfa.gov.hu
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<tr>
<td>Iceland</td>
<td>Unclear. No information in Article 6(3). (See Appendix 1)</td>
<td>Exemption for musicians (excluding musicians employed to perform in catering establishments).</td>
<td>You must notify the Directorate of Labour before employment commences.</td>
<td>You must apply for a work permit (most likely 'for a job which requires expert knowledge but this is not clear') AND a residence permit.</td>
<td>Residence permit:  - Criminal record certificate  - Health insurance  - Employment contract  - Work permit application Work permit:  - Employment contract  - Certified copy of diploma  - If based on work experience, information about previous employment  - Confirmation that employer will pay return travel</td>
<td>15,000 ISK (£85) for temporary residence and work permit 45,000 ISK (£255) for expedited processing in addition to the 15,000 ISK above.</td>
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Embassy of Iceland  
https://www.government.is/diplomatic-missions/embassy-of-iceland-in-london/

2A Hans Street  
London SW1X 0JE

Tel: +44 (0) 20 7259 3999  
london@mfa.is

Honorary consulates: Aberdeen, Belfast, Birmingham, Cardiff, Dover, Edinburgh, Glasgow, Grimsby, Hull, Liverpool/Ormskirk, Manchester/Prestwich, Newcastle
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<td>Ireland</td>
<td>No.</td>
<td>Under the Common Travel Area (CTA), UK and Irish citizens can live and work freely in each other’s countries and travel freely between them.</td>
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<td>Italy</td>
<td>No. “The exemption from the requirement for a short-stay visa will also apply in cases where British citizens enter Italy to perform paid work, subject to reciprocal arrangements for Italian citizens in the U.K.” Article 6(3) states, ‘[no] Subject to reciprocity and overall EU-UK relations.’ (See Appendix 1)</td>
<td>A residence permit is not required for stays of less than 90 days. However, a ‘declaration of presence’ is required within 3 working days of entry into Italy. [Information confirmed by the Italian Government to DCMS]</td>
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The Directorate General for Italians Abroad and Migration Policies has an online questionnaire to help you determine which documents you need to apply for. It includes options for self-employed freelancers: [https://vistoperitalia.esteri.it/home/en#BMQuestionario](https://vistoperitalia.esteri.it/home/en#BMQuestionario)

**Italian Embassy**
[https://amblondra.esteri.it/ambasciata_londra/en](https://amblondra.esteri.it/ambasciata_londra/en)

14 Three Kings Yard
London W1K 4EH
Tel: +44 (0) 20 7312 2200
amb.londra@cert.esteri.it

**Italian Consulate General**
32 Melville Street
Edinburgh EH3 7HA
Tel: +44 (0) 131 220 3695; +44 (0) 131 226 3531
consolato.edimburgo@esteri.it
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</table>
| Latvia  | Yes – for employment or involvement in any paid activity. | Employment rights are granted with the decision to issue a visa. | Residence permit with right to employment required. | Residence permit:  
- Criminal record certificate  
- Proof of means of subsistence (currently equivalent to €2286 per month)  
- Can be applied for either via the Embassy or directly in Latvia (there is a forwarding fee if applying at the Embassy) | €80 for C visa  
€20 for granting additional right to employment  
€100 for residence permit (within 30 days).  
€200 (within 10 working days)  
€400 (within 5 working days) |

[Information provided by Embassy]

Latvian Embassy  
https://www.mfa.gov.lv/en/london

Consular Section:

The Grove House  
248A Marylebone Road  
London NW1 6JF

consultate.uk@mfa.gov.lv
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Working more than 90 days</th>
<th>Additional requirements</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lithuania</td>
<td>No.</td>
<td>Work permit exemptions for UK citizens who are working or engaging ‘in any other lawful activity.’ (Article 58 (13) of the Law on the Legal Situation of Aliens)</td>
<td>There are special conditions which apply to citizens of Australia, Japan, UK, USA, Canada, New Zealand and South Korea. These conditions suggest that a work permit is not required in addition to the residence permit.</td>
<td>You will also need: • Employment contract or relevant supporting documents for ‘individual activity’ • Proof of sufficient subsistence • Proof of accommodation • Written statement that you have no conviction record • Health insurance of at least €6000</td>
<td>€120 for temporary residence permit (‘general’, within 3 months). €240 (‘urgent’, within 45 calendar days).</td>
</tr>
</tbody>
</table>

Lithuanian Embassy
https://uk.mfa.lt/uk/en/

Lithuania House
2 Bessborough Gardens
London SW1V 2JE

Tel: +44 (0) 20 3807 7551
amb.uk@urm.lt

Honorary consuls: Dorset, Kent
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Additional requirements</th>
<th>Working more than 90 days</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Liechtenstein | No.                 | Short-term resident permit (L) for citizens gainfully employed in Liechtenstein and who do not live in the immediate border area and who cannot work as cross-border commuters. An L permit permits you to take up residence for a maximum of 12 months. | You will need:  
• Employment contract  
• ‘Written justification’  
• Proof of qualification  
• Criminal record extract translated into German by a translation agency recognised in Liechtenstein  
• Confirmation of AMS that there is no suitable permit-free candidate  
• Proof of funds  
• Proof of departure | As per working less than 90 days. | 80 francs for the issue of a new short-term permit. |

Liechtenstein Embassy (consular services come under Swiss Embassy)  
www.swissembassy.org.uk

Embassy of Switzerland  
16/18 Montagu Place  
London W1H 2BQ

Tel: +44 (0) 20 7616 6000  
london@eda.admin.ch
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Working more than 90 days</th>
<th>Additional requirements for more than 90 days</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Luxembourg   | No.                 | Work permit exemption for workers in the entertainment industry without regular employment. | For self-employed and salaried third country nationals wanting to work in Luxembourg for more than 3 months you must apply for a temporary authorisation to stay at the Immigration Directorate of the Ministry of Foreign and European Affairs before entering the country. | For salaried workers:  
  - an original certificate from the National Employment Agency authorising the employer to hire a third-country national  
  - Criminal record extract  
  - CV  
  - Copy of professional qualifications/diploma  
  - Employment contract  
  For self-employed:  
  - Possible ‘business permit of other authorisation’  
  - Criminal record extract  
  - CV  
  - Business and financing plan  
  - Proof of economic resources to carry out business project  
|              |                     |                           |                           | After you have entered the country you must make a declaration of arrival, undergo a medical check and apply for a residence permit. | Unclear for temporary authorisation to stay. €80 for residence permit application. |


27 Wilton Crescent  
London SW1X 8SD  
Tel: +44 (0) 20 7235 6961  londres.amb@mae.etat.lu
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Working more than 90 days</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malta</td>
<td>Unclear.</td>
<td>Unclear.</td>
<td>Employment licences are needed by all foreign nationals who want to work as self-employed in Malta. They are issued by Jobsplus. The Expatriates Unit then issues a residence permit. A Single Permit authorises third-country nationals to legally reside and take up employment in Malta for a defined period beyond 6 months. Applications for a residence permit has to be endorsed by the employer. Third-country nationals cannot submit an application for a single permit without having an employment offer in Malta.</td>
<td>€150 application for an employment licence €80 on issue of licence. €280.50 for a Single Permit.</td>
</tr>
</tbody>
</table>

Malta High Commission  
36-38 Piccadilly  
London W1J 0LE  
Tel: +44 (0) 20 7292 4800  
maltahighcommission.london@gov.mt  
Honorary consulates: Belfast, Birmingham, Cardiff, Edinburgh, Isle of Man, Jersey
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Additional requirements</th>
<th>Working more than 90 days</th>
<th>Additional requirements</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Netherlands</td>
<td>No.</td>
<td>Employees who live abroad and who occasionally work in the Netherlands (i.e., musicians who come to perform) are <strong>exempt from work permits</strong>. Short-term work up to 6 continuous weeks within a period of 13 weeks are also exempt. For stays of up to 3 months a work permit is required (a TWV applied for by the employer).</td>
<td>There is a minimum income requirement for stays of over 6 weeks requiring a work permit.</td>
<td>A <strong>single permit</strong> is required (a GVVA) consisting of a residence and work permit. The inviting organisation can apply for this.</td>
<td>There is an <strong>income requirement</strong> depending on your role. Your income should be at least equal to the required amount for the permit you are applying for. The income requirement is an absolute minimum. If a musician is hired part-time, the income requirement is <strong>NOT</strong> lowered pro rata. You will also need to supply an employment contract and a resume.</td>
<td>No cost for a work permit up to 90 days. €320 for single work/residence permit.</td>
</tr>
</tbody>
</table>

**Netherlands Embassy**  [https://www.netherlandsworldwide.nl/countries/united-kingdom/about-us/embassy-in-london](https://www.netherlandsworldwide.nl/countries/united-kingdom/about-us/embassy-in-london)

38 Hyde Park Gate
London SW7 5DP

Tel: +44 (0) 20 7590 3200
lon@minbuza.nl

Honorary Consuls: Aberdeen, Belfast, Birmingham, Cardiff, Dover, Edinburgh, Guernsey, Hull, Liverpool, Norwich, Southampton
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Additional requirements</th>
<th>Working more than 90 days</th>
<th>Additional requirements</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Norway      | No. *(See Appendix 1)* | You do not need a permit if you have concerts or performances in Norway for a maximum of 14 days in any one calendar year. | You must notify the police in writing before you enter Norway.                           | You must have received an offer of full-time employment *(for musicians and dance band 21 hours per week is sufficient).*  
For the self-employed you must have entered into a contract to carry out an assignment for business in Norway. | The job offer must be for a specific, continuous period of time.  
Musicians and their accompanying staff must have at least NOK 253, 378 per year, pre-tax (approx. £21,710) | €6300 (£540)   |

Norwegian Embassy  
https://www.norway.no/en/uk/  
25 Belgrave Square  
London SW1X 8QD  
Tel: +44 (0) 20 7591 5500  
emb.london@mfa.no  

Honorary Consulates: Aberdeen, Belfast, Dundee, Glasgow, Grimsby, Kirkwall, Manchester, Plymouth
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Working more than 90 days</th>
<th>Additional requirements for more than 90 days</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Poland    | British citizens are exempt from visas for stays of less than 90 days, irrespective of the purpose of the journey. For stays of more than 90 days, a national visa is required. [information provided by Embassy] | Performing artistic services, solo or in troupes, are exempt from a work permit for up to 30 days in any calendar year. For longer stays, a work permit and temporary residence are required. Conditions for the self-employed are unclear. | You will also need:  
  - Proof of residence  
  - Proof of stable and regular income to cover living expenses  
  - Proof of health insurance | PLN 440 (£86) stamp duty.  
PLN 50 (£10) residence card.  
£69 for National Visa |

Polish Embassy  [https://www.gov.pl/web/unitedkingdom/embassy-london](https://www.gov.pl/web/unitedkingdom/embassy-london)

47 Portland Place  
London W1B 1JH

Tel: +44 (0) 20 7291 3520  
londyn@msz.gov.pl

Consular section:

10 Bouverie Street  
London EC4Y 8AX

Tel: +44 (0) 20 7822 8900  
londyn.konsulat@msz.gov.pl
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Additional requirements</th>
<th>Working more than 90 days</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Portugal | Yes. | A temporary stay visa is required for stays of up to one year ‘for the performance of an artistic activity aimed at public performances, to entities producing or organising such shows.’ | You will also need:  
- Return ticket.  
- Travel insurance including medical cover.  
- Request for consultation of Portuguese criminal record.  
- Authorization given (within the Residency Permit Application) to Foreign and Borders Portuguese Services for Criminal Record consultation.  
- Criminal record certificate from country of origin.  
- Proof of means of subsistence.  
- Promise of employment contract  
*May also need a mandatory prior opinion from the Ministry of Education and Science when there is doubt about the scope of this activity.* | As per working less than 90 days (temporary stay visa).  
A residence stay visa is needed for stays over 1 year. | A temporary stay visa is free.  
€90 residence visa. |

**Portuguese Embassy**  

11 Belgrave Square  
London SW1X 8PP

Tel: +44 (0) 20 7235 5331  
londres@mne.pt

Honorary Consulates: Belfast, Edinburgh, Jersey
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Additional requirements for less than 90 days</th>
<th>Working more than 90 days</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Romania</td>
<td>No. [Information provided by the Ministry of Foreign Affairs]</td>
<td>British nationals are visa exempt for ‘culture, scientific, humanitarian activities…or other activities that do not contravene Romanian law.’</td>
<td>British nationals must meet the legal conditions of entry, including ‘documents justifying the purpose and conditions’ of the stay and ‘appropriate means for both maintenance during the stay and for the return to the country of origin…’</td>
<td>Long-stay D visa required.</td>
<td>€120 for long stay visa.</td>
</tr>
</tbody>
</table>

**Romanian Embassy**  

Consular and Visa Section  
MEIC House  
344 Kensington High Street  
London W14 8NS

Tel: +44 (0) 20 7602 9833  
londra.visa@mae.ro

General Consulates: Edinburgh, Manchester
<table>
<thead>
<tr>
<th>Country</th>
<th>Entry visa required</th>
<th>Working less than 90 days</th>
<th>Additional requirements</th>
<th>Working more than 90 days</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Slovakia</td>
<td>No. Slovakia fully applies the Schengen Border Code.</td>
<td>A work permit is not required for performers participating in an art event if the duration of employment does not exceed a total of 30 days per calendar year. ‘In this case there is only the obligation of the recipient of the service in the territory of the Slovak Republic towards the Labor office to inform by filling a form.’ [Information provided by Embassy]</td>
<td>In addition to the employer filing the relevant form to the labour office, proof of accommodation will be needed.</td>
<td>Temporary residence permit for the purpose of employment.</td>
<td>Unclear.</td>
</tr>
</tbody>
</table>

Slovakian Embassy  
[https://www.mzv.sk/web/londyn-en](https://www.mzv.sk/web/londyn-en)

25 Kensington Palace Gardens  
London W8 4QY

Tel +44 (0) 20 7313 6470  
emb.london@mzv.sk

Honorary Consulates: Belfast, Cardiff, Glasgow
<table>
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<tr>
<th>Country</th>
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<th>Cost</th>
</tr>
</thead>
</table>
| Slovenia | Unclear. No information in Article 6(3). ([See Appendix 1](#)) | If you intend to work or be employed in Slovenia you must obtain a single residence and work permit (up to 1 year). An application to obtain a permit may be submitted by you or your employer. You apply abroad for the first permit, and your employer can apply in Slovenia. | You will need to provide:  
• Provable purpose of residence.  
• Adequate health insurance.  
• Sufficient means of subsistence (equal to minimum wage of €1024.24 for 2021).  
• Evidence of no criminal convictions or proceedings against you (must be certified and translated into Slovenian).  
• Fingerprints. | As per working less than 90 days. | €13 application form. €102 temporary residence permit. Cost of work permit is unclear. A single permit issued in Slovenia is €70. |

**Slovenian Embassy**

http://www.london.embassy.si/index.php?id=34&L=1

17 Dartmouth Street  
London SW1H 9BL  
Tel: +44 (0) 20 7222 5700  
sloembassy.london@gov.si  
consular.london@gov.si

Consulate General: Edinburgh
<table>
<thead>
<tr>
<th>Country</th>
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<th>Additional requirements</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Spain</td>
<td>Yes.</td>
<td>Applicants who will perform or work in Spain for no more than 5 consecutive days or 20 performance days (rehearsals do not count in this) within a period of 6 months and who are not staying in Spain for more than 90 days must apply for a C-type EET visa with exemption of authorisation for work. [last drop down item on the list – confirmed with the Spanish Embassy]. If you do not qualify for the visa with exemption for work, you have to apply for a D-type work with fix-term contract visa.</td>
<td>You need to provide a work contract or invitation letter stating the exact number of days you are working or performing in Spain. Apply through BLS International.</td>
<td>If you are eligible for an EET visa but need to stay in Spain for more than 90 days you need to apply for a D-type visa with exemption of authorisation for work.</td>
<td>For the D-type visa with exemption: • Employment contract • Certificate of criminal record. A sworn translation into Spanish is also required • Medical certificate with specific wording</td>
<td>For D-type visa fix-term contract: • Authorisation of residence and employment for a determined duration • Employment contract • Document signed by worker agreeing to return to home country at end of contract • Certificate of criminal record. A sworn translation into Spanish is also required • Medical certificate with specific wording</td>
</tr>
</tbody>
</table>

**Spanish Embassy**  
http://www.exteriores.gob.es/Embajadas/londres/es/Paginas/inicio.aspx  
20 Draycott Place  
London SW3 2RZ  
Tel: +44 (0) 20 7589 8989  
cog.londres.vis@maec.es

**Consulate General in Edinburgh**  
63 North Castle Street  
Edinburgh EH2 3LJ  
Tel +44 (0) 131 226 4568  
cog.edimburgo@maec.es
<table>
<thead>
<tr>
<th>Country</th>
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<th>Additional requirements</th>
<th>Working more than 90 days</th>
<th>Additional requirements</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Sweden       | Unclear.            | Exemption for work permits if you are going to work temporarily in Sweden for a maximum of 14 days over a period of 12 months. Applies to you as a performer, your technicians and other tour staff. | There must be an invitation from an established organiser. | Special rules apply to work permits for singers, musicians, technicians and those in similar roles. | To obtain a permit, you need:  
- a contract with the organiser in Sweden  
- a written offer of work in Sweden  
- terms of employment that are at least at the same level as Swedish collective agreements or what is customary in the profession or industry  
- a salary that is at least SEK 13,000 (approx. £1130) per month before tax | SEK 1,500 (£130) for a performer’s work permit. |

**Swedish Embassy**  
https://www.swedenabroad.se/en/embassies/united-kingdom-london/

11 Montagu Place  
London W1H 2AL

Tel: +44 (0) 20 7917 6400  
ambassaden.london@gov.se  
visa.london@gov.se
<table>
<thead>
<tr>
<th>Country</th>
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<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Switzerland</td>
<td>No.</td>
<td><strong>Admission of third-country nationals in the cultural and entertainment sector:</strong></td>
<td>As per working for less than 90 days (permit required).</td>
<td>Unclear.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Gainful employment with a local position (local employment contract, residency in Switzerland) requires a permit from the first day.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Gainful employment without taking up a local position (cross-border provision of services) is defined as self-employment without transferring the place of residence to Switzerland or employment for an employer based abroad. A permit is required if such activity is carried out for more than eight days within a calendar year.</td>
<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td><strong>NB. Artistic activity is considered gainful employment whether it is paid or unpaid.</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>As soon as a permit is required, the employer must submit the application to the competent cantonal authority.</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>[Information from State Secretariat for Migration]</td>
<td></td>
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</tr>
</tbody>
</table>

Swiss Embassy  [https://www.eda.admin.ch/london](https://www.eda.admin.ch/london)

16-18 Montagu Place
London W1H 2BQ

Tel: +44 (0) 20 7616 6000
[London@eda.admin.ch](mailto:London@eda.admin.ch)  [London.visa@eda.admin.ch](mailto:London.visa@eda.admin.ch)

Consulate Generals: Belfast, Cardiff, Edinburgh, Manchester
APPENDIX 1

Exceptions to the exemption from the visa requirement in accordance with Article 6(3) from the **Visa Code Handbook**

4.1 **Persons carrying out a paid activity during their stay (UK citizens)** December 2020


<table>
<thead>
<tr>
<th>Visas needed for paid work by UK citizens</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>“For other, merely temporary, independent or dependent employment, third country nationals may take up their activities only after a visa has been issued. Depending on the duration of the activity, a C or D visa will be issued.”</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>“Paid activity does not mean activities carried out by performing artists…such activities carried out in the Czech Republic shall not exceed seven consecutive calendar days or the total of 30 days in one calendar year.”</td>
</tr>
<tr>
<td>Germany</td>
<td>“Some special activities are not regarded as paid activity under the national legislation. These persons may enter visa-free under the conditions specifically set out.”</td>
</tr>
<tr>
<td>Latvia</td>
<td>No further information. Latvian consulate only refers to Schengen visas.</td>
</tr>
<tr>
<td>Portugal</td>
<td>“Subject to reciprocity and overall EU-UK relations.”</td>
</tr>
<tr>
<td>Romania</td>
<td>“Regarding the particular case of international transport workers, this category does not fall under our legislation’s provisions of paid activity for short stays (no more than 90 days in any 180-day period), hence it doesn’t trigger the visa requirement imposed for other persons carrying out a paid activity in Romania. Short-term stays for business purposes will not need a visa.”</td>
</tr>
<tr>
<td>Spain</td>
<td>“Spain reserves its right to take a decision in due time depending, among other aspects, UK national (migratory) measures related to EU citizens, reciprocity and the overall EU-UK negotiations.”</td>
</tr>
</tbody>
</table>
### APPENDIX 1 continued

<table>
<thead>
<tr>
<th>Visas not needed for paid work by UK citizens</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belgium</td>
<td>“this could change in the last months of 2020, once there is more clarity on the new UK immigration policy.”</td>
</tr>
<tr>
<td>Croatia</td>
<td></td>
</tr>
<tr>
<td>Finland</td>
<td>“A residence permit for an employed person is required in order to work.”</td>
</tr>
<tr>
<td>Hungary</td>
<td>“On visa we reserve the right to revisit our position on this issue in light of the evolution of relevant UK legislation and the ongoing negotiations on the future EU/UK relationship”.</td>
</tr>
<tr>
<td>Italy</td>
<td>“Subject to reciprocity and overall EU-UK relations.”</td>
</tr>
<tr>
<td>Netherlands</td>
<td>“The Netherlands does not require a short term visa for UK nationals carrying out a paid activity.”</td>
</tr>
<tr>
<td>Norway</td>
<td>“A residence permit is required. Certain foreigners who do not have an employer in Norway, are exempted from the requirement of a residence permit for work up to three months. The exemption applies to a number of categories, including: personnel on foreign trains, aircraft, buses and trucks in international traffic.”</td>
</tr>
<tr>
<td>Slovakia</td>
<td>“International transport workers fall under the definition of paid activity and according to SK national legislation are exempted from visa requirement in connection to paid activity during a short stay.”</td>
</tr>
<tr>
<td>Countries with no visa information listed for paid employment for UK citizens</td>
<td>Notes</td>
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<tr>
<td>Bulgaria</td>
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<td>Cyprus</td>
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<td>Denmark</td>
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<td>Estonia</td>
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<tr>
<td>France</td>
<td></td>
</tr>
<tr>
<td>Greece</td>
<td>“So far, there is no final decision on the prerequisites for UK nationals who wish to carry out a paid activity.”</td>
</tr>
<tr>
<td>Iceland</td>
<td></td>
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<tr>
<td>Lichtenstein</td>
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<td>Lithuania</td>
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<td>Slovenia</td>
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<td>Sweden</td>
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<tr>
<td>Switzerland</td>
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</tbody>
</table>

‘The exception to the exemption from the visa requirement in Article 6(3) of Regulation (EU) 2018/1806 (‘persons travelling for the purpose of carrying out a paid activity’) should be interpreted narrowly. In particular, it should not concern persons employed or exercising an independent activity in their country of residence who have to travel for professional purposes. In that sense, and in accordance with the Visa Waiver Agreements concluded by the EU with certain third countries, this exception should not cover:... sports persons and artists performing an activity on an ad hoc basis;’ (Visa Code Handbook, Section 3.2.1).